



Anne S. Soileau
Director

DEPARTMENT OF STATE CIVIL SERVICE

NEWS RELEASE

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Louisiana's State Civil Service Director to retire

Anne Smith Soileau, Director of State Civil Service, has announced plans to retire after 30 years of state service. Her last workday is May 8, 2009. Soileau, the first woman to hold this position, has served as Director of the agency since November 2004.

"Under Anne's leadership, the Department of Civil Service has made some remarkable strides in progressive, innovative human resources practices. Her contributions to the agency, particularly the development of a new performance appraisal system and the outstanding leadership demonstrated during the critical aftermath of Katrina and Rita, were invaluable. She has been an outstanding Civil Service Director," said James Smith, chairman of the State Civil Service Commission.

The Louisiana Department of Civil Service is the central personnel agency for State government and administers a comprehensive, merit-based personnel management program. Its function is to help state agencies manage their human resources so that they may provide the most effective service to the citizens of Louisiana.

"The Director is a classified job and will be filled through an open, competitive process," Smith added. The job is being advertised with national personnel associations and on the Civil Service website through the Louisiana State Government Job Seeker portal at www.civilservice.la.gov. On line applications will be accepted through March 20.

"All qualified candidates are welcome to apply," Smith said. "The salary range is \$71,365 - \$150,176, with the starting salary dependent upon the qualifications of the person the Commission selects," Smith added.

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